



High Performance Leaders Inc.

www.hp-leaders.com

LEAD FROM THE MIDDLE

Tier 3 High Performance Operations

Moving from a front-line leader to a middle management leader is one of the most challenging evolution a leader can make.

FOR OPERATIONS LEADERS

PROGRAM OBJECTIVES



How to transition from a Manager into a Leader



Effective Communication and organizational political skills



Self development tools



How to inspire and develop others



High performance through organizational systems thinking (OST)



Strengthen fundamentals of strategic leadership

This comprehensive and practical leadership skills development program will provide middle managers with the tools and thinking to successfully transition to a High-Performance Middle Manager Leader.

This skill development program is based on learning and doing methodology. Each leader is required to apply what they learn through a personal development plan that they will complete during this program.



Each leader will receive one-on-one coaching support from a proven and experienced leader to guide them through key practical skill development and formation of essential leader habits. Each leader is also required to have an internal company mentor to advise, challenge and support them through the program.

2021 Calendar

Winter 2021

Jan 2021 - Jun 2021

Virtual learning sessions (4.5 hours each*)

- January 14, 2021 - 1:00-3:00 PM EST
- January 28, 2021 - 12:30-5:00 PM EST
- February 18, 2021 - 12:30-5:00 PM EST
- March 16, 2021 - 12:30 - 5:00 PM EST
- April 1, 2021 - 12:30 - 5:00 PM EST
- April 22, 2021 - 12:30 - 5:00 PM EST
- April 29, 2021 - 12:30 - 5:00 PM EST
- May 27, 2021 - 12:30 - 5:00 PM EST
- June 10, 2021 - 12:30 - 5:00 PM EST
- June 24, 2021 - 12:30 - 5:00 PM EST

*January 14, 2021 is an orientation

Program Tuition

HPS Consortium members - \$4,900 CDN
+ HST per leader

Non - HPS Consortium members - \$5,500
CDN + HST per leader

WHO ARE WE?



Glenn is a lean and continuous improvement professional in the practices and philosophies of the Toyota Production System (TPS), trained and mentored on the shop floor in Japan by Toyota Sensei's. Glenn has over 25 years of applied hands-on operational experience in executive leadership positions at companies such as Honeywell, Toyota, BlackBerry, and Amazon.



Through his 30 years of experience, Scott has championed the expansion of continuous improvement and lean thinking into the manufacturing, healthcare, higher education, government, service and not-for-profit sectors through improved thinking, models and methods. Scott is the first to deploy value stream mapping to improve information flow processes and launch the lean thinking approach for purchasing and supply chain management.

OTHER COURSES:

EXECUTIVE COACHING

Provides assistance in the development of leadership skills and habits.

EFFECTIVE LEADER PROGRAM

A comprehensive senior leader development program which provides core skills to lead and helps participants develop as effective leaders.

LEADERSHIP HACKS

A 2.5 hour seminar that gives over 50 proven and practical tips and techniques for any leader to get organized.



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