

LEAN 4 LEADERS BOOTCAMP*Empowering Excellence***Workshop Description**

"**Lean 4 Leaders Bootcamp - Empowering Excellence**" is a comprehensive and dynamic workshop designed to introduce or refresh leaders to the essential skills, mindset, and methodologies to lead successful lean transformations within their organizations. This workshop emphasizes a holistic approach to lean principles, blending leadership development with lean methodologies to foster a culture of continuous improvement and excellence within an office or manufacturing environment. The workshop employs a dynamic, progressive build approach, guiding leaders through four interconnected modules: stabilize, standardize, visualize, and sustain and improve. Throughout the workshop, each theme builds upon its predecessor, fostering a comprehensive understanding and practical application of the concepts, ensuring leaders and their organizations achieve lasting success and continuous improvement.

Workshop Objectives

- 1. Develop Lean Leadership Skills:** The primary objective of this training workshop is to cultivate effective lean leadership skills. Participants will learn how to inspire and lead teams, foster a culture of collaboration and innovation, and drive lean initiatives that deliver sustainable results.
- 2. Understand Lean Leadership Methodologies:** Participants will gain an understanding of the core lean principles and methodologies such as customer value creation, waste elimination, 5S, smooth flow, Gemba, problem-solving and continuous improvement. These skills will empower leaders to identify inefficiencies, streamline processes, and optimize organizational performance through the engagement and empowerment of their teams.
- 3. Create a Culture of Continuous Improvement:** Through interactive case studies and practical exercises, leaders will learn how to instill a culture of continuous improvement within their teams and organizations. By encouraging open communication, idea-sharing, and experimentation, leaders can unlock the potential of their workforce and drive innovation at all levels.
- 4. Improve Operational Efficiency:** The workshop will focus on applying lean tools and techniques to optimize operational efficiency. Leaders will be equipped to identify bottlenecks, reduce cycle times, and enhance productivity, ultimately leading to increased customer satisfaction and a competitive advantage in the market.

Lean 4 Leaders Bootcamp – Outline

Developing High Performance Leaders

5. Enhance Problem-Solving and Engagement: Leaders will develop critical leadership skills to help them and their team members identify problems proactively before they become a crisis. They will learn to approach challenges methodically, analyze root causes, and make data-driven decisions that positively impact the organization's performance.

Workshop Highlights

- Engaging Workshops: The workshop consists of two consecutive day interactive workshops with case studies, group work, and simulations to provide a hands-on learning experience for leaders.
- Real-Life Application: Participants can apply lean principles directly to their own projects or areas of responsibility, enabling practical learning and immediate impact.
- Facilitation and Coaching: The workshop has been designed by and facilitated by industry-experienced lean practitioners and leadership coaches, sharing with the leaders their real-world stories, examples, tips and proven experiences.
- Collaboration and Networking: The workshop will foster collaboration and networking among peer leaders, allowing them to share experiences, insights, and best practices.
- Post-Workshop Support: The workshop will offer two one-hour post-workshop group coaching virtual sessions for ongoing learning and implementation support to ensure the successful implementation of lean principles.

Participant Profile

"**Lean 4 Leaders Bootcamp - Empowering Excellence**" is designed for executives, managers, team leaders, and any professionals aspiring to lead lean transformations within their organizations. Aimed at leaders new to lean leadership, new leaders, or experienced lean leaders that desire a refresher or to understand better their comprehensive role in creating and sustaining a lean culture. The Workshop suits individuals from diverse industries, including manufacturing, services, healthcare, finance, etc.

Workshop Tuition

HPS Consortium members/module - \$1,499 CDN + HST per leader

Non-HPS Consortium members/module - \$1,725 CDN + HST per leader

Contact HPL directly for dedicated in-house delivery.

Lean 4 Leaders Bootcamp is eligible for the [Canada Job Grant Program](#).

Lean 4 Leaders Bootcamp – Outline

Developing High Performance Leaders

Workshop at a Glance

"Stabilize"	"Standardize"	"Visualize"	Sustain & "Improve"
<p>Core Concept Learning</p> <ul style="list-style-type: none"> • Lean Culture • The Lean Flywheel • 4 Customer values • High Performance Teams: <ul style="list-style-type: none"> ✓ Common Shared Purpose ✓ Proven Competency ✓ Accountability • Stakeholders – "Silos" • Value stream processes <ul style="list-style-type: none"> ○ External - Internal ○ Supplier - customer 	<p>Core Concept Learning</p> <ul style="list-style-type: none"> • Batch vs Smooth Flow • Disguised Work • 4 Customer values • Value Stream Compression <ul style="list-style-type: none"> ✓ Eliminate waiting ✓ Improve connections • Sustainment = standards + visualization + controls • Standards & Standard work <ul style="list-style-type: none"> • Delivery of customer values • Normal vs abnormal • Frameworks for POD 	<p>Core Concept Learning</p> <ul style="list-style-type: none"> • 5S is not for housekeeping • 1 @ 10 • 4 Tier visual display boards <ul style="list-style-type: none"> • Alignment & direction • Escalation & problems • 3 level tier boards • Common failure modes • Digital vs analog VDB 	<p>Core Concept Learning</p> <ul style="list-style-type: none"> • Sustainment methods <ul style="list-style-type: none"> • Daily huddles • 5S/TIME WOOD/LPA • LSW/PLA • Leaders role in problem solving & engaging team <ul style="list-style-type: none"> • Methodology – PDCA, 4 step • Abnormalities & evidence • The power of Gemba • The art of asking questions